



TSANZ

The Transplantation Society of Australia and New Zealand

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TSANZ Early Career Committee (ECC) Terms of Reference

1. Background

- 1.1 The purpose of the Early Career Committee (ECC) is to bring together early career researchers, clinicians and health care professionals in the field of transplantation, with a view to enhancing and engaging EC member participation within the Transplant Society of Australia and New Zealand (TSANZ).

2. Governance

- 2.1 The ECC committee will report directly to the TSANZ Board and Scientific Program and Education Committee (SPEC).
- 2.2 The ECC chairs will sit on the Scientific Program and Education Committee.

3. Objectives

- 3.1 To encourage participation of ECC in all aspects of the TSANZ.
- 3.2 To address the needs of EC members by providing feedback to the TSANZ council and SPEC.
- 3.3 To promote the professional development of EC members in terms of leadership, research and scientific knowledge.
- 3.4 To facilitate professional networking and career development for early career members of TSANZ

4. Eligibility, Composition and Nomination of the Committee

- 4.1 **Eligibility:** Must be a current financial TSANZ member:
 - 4.1.1 undertaking (or within 5 years of completing) PhD studies **OR**
 - 4.1.2 undertaking (or within 5 years of completing) advanced training in transplantation medicine/surgery/nursing/allied health **OR**
 - 4.1.3 early career scientists (postdoctoral fellows with 5 years post PhD) undertaking basic science, HLA or clinical research with an interest in transplantation
- 4.2 **Composition and nomination**
 - 4.2.1 A call of expression of interest in joining the ECC will be made every two years.



- 4.2.2 The committee is comprised of up to 15 members, preferably providing broad country, state and territory representation (e.g. ideally at least 1 representation from each region).
- 4.2.3 The committee will embrace a mix of diverse candidates related to gender, research interests (e.g. basic and clinical science), and transplant subspecialties (kidney, liver, heart, stem-cell etc.)
- 4.2.4 The ECC will be led by two co-chairs on nomination by the TSANZ Board, via expression of interest.

5. Terms of office

- 5.1 Each ECC member will serve a term of 2 years and is entitled to renewal for another 2 years.
- 5.2 The ECC chairs will serve a 2-year term with a staggering of chairs.