

Program information



WHAT DO I NEED TO KNOW?

The program reimburses:

- up to 9 weeks (or 342 hours) of paid leave at the National Minimum Wage (NMW), OR
- where extended medical leave is required, up to 18 weeks (or 684 hours) of paid leave at the NMW
- out-of-pocket travel and accommodation costs:
 - \$500 lump-sum payment, OR
 - up to \$4,000 (proof required for all expenses). This may include:
 - costs for a support person for donation surgery
 - overseas donors travel and accommodation costs

The program reimburses people who have had work-up testing but did not progress to donation. Please refer to the Program Guidelines for further details on eligibility.



AM I ELIGIBLE?

FOR LEAVE REIMBURSEMENT

To be eligible for **leave** reimbursement, you must have donated a kidney or partial liver, or completed work-up testing and be:

- donating in Australia, and
- an Australian resident, and
- have a valid Medicare card, and
- 18 years of age or older, and
- employed by a registered Australian business with an active ABN. The employer must be willing to participate in the program; OR
- self-employed with an active ABN.

FOR OUT-OF-POCKET REIMBURSEMENT

To be eligible for **out-of-pocket expenses** reimbursement, you must have donated a kidney or partial liver, or completed work-up testing and be:

- donating in Australia, and
- an Australian resident with a valid Medicare card OR donating to an Australian resident with a valid Medicare card, and
- 18 years of age or older



WHAT DO I NEED TO DO?

- Keep medical certificates for any leave taken for donor work-up and/or donation surgery.
- Keep receipts for travel and accommodation costs related to your donor work-up and/or donation surgery.
- Talk with your employer if you are seeking leave reimbursement.
- Submit your application form and supporting evidence after you have returned to work (within 120 days of your surgery date/ last appointment date).



WHAT WILL THE DEPARTMENT DO?

- Support you if you have any questions about the program and your application.
- Work with you, your employer and transplant coordinator to gather information and evidence to support your application.
- Assess your application and notify you and your employer when the application is finalised.

Learn more

It's important to understand the risks and benefits of being a living donor before you decide to be one. To find out more, talk to a medical professional (your general practitioner or a hospital transplant unit).

Contact us

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Visit [Department of Health, Disability and Ageing website](#)