TSANZ Early Career Researcher (ECR) Committee Terms of Reference

1. **Background**

   1.1 The purpose of the Early Career Research (ECR) Committee is to bring together early career researchers, clinicians and health care professionals in the field of transplantation, with a view to enhancing and engaging ECR participation within the Transplant Society of Australia and New Zealand (TSANZ).

   1.2 The ECR committee will report directly to Scientific Program and Education Committee (SPEC).

2. **Objectives**

   2.1 To encourage participation of ECR in all aspects of the TSANZ.

   2.2 To address the needs of ECRs by providing feedback to the TSANZ council.

   2.3 To promote the personal development of ECR in terms of leadership and scientific knowledge.

3. **Eligibility and composition of the Committee**

   3.1 Eligibility criteria

   3.1.1   An affiliate or full member of the TSANZ *and*

   3.1.2   Enrolled and undertaking a research higher degree (e.g. MPhil or PhD) *or*

   3.1.3   Undertaking advanced training or fellowship in a discipline associated with clinical transplantation, such as nephrology, transplantation medicine or transplantation surgery or transplant nursing *or*

   3.1.4   Early career scientists (clinical or basic science) within 5 years of their PhD award

   3.2 Composition and nomination

   3.2.1   A call of expression of interest in joining ECR committee will be made every two years.

   3.2.2   The committee is comprised of up to 15 members, preferably providing broad country, state and territory representation (e.g. ideally at least 1 representation from each region).

   3.2.3   The committee will embrace a mix of diverse candidates related to gender, research interests (e.g. basic and clinical science), and transplant subspecialties (kidney, liver, heart, stem-cell etc.)

   3.2.4   The ECR will be led by two co-chairs (one male and one female), on nomination by SPEC.

4. **Terms of office**

   4.1 Each ECR member will serve a term of 2 years and is entitled to renewal for another 2 years if he/she meets the eligibility criteria at the time of renewal. .